

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2012**

Institution Code: 719 Marshall

Institution Name: Texas State Technical College Marshall

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Increase Over FY 2011	F Non-salary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other (Notes 1-6)	L Non-Cash Compensation		
Bright, Brett	Vice President - Student Services	General Revenue	\$71,004.00	9.20%	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00	\$0.00	\$81,293.88	(1) Longevity
							\$4,260.24					(4) ORP/TRS Match
							\$5,969.64					
Total			\$71,004.00	9.20%	\$0.00	\$0.00	\$0.00	\$0.00	\$10,289.88	\$0.00	\$81,293.88	
Cravey, Irene	Vice President - Student Learning	General Revenue	\$82,404.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$95,212.68	(1) Longevity
							\$5,045.04					(4) ORP/TRS Match
							\$6,083.64					
Total			\$82,404.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$12,808.68	\$0.00	\$95,212.68	
Ellis, Annette	Associate Dean - Student Services	General Revenue	\$62,280.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$75,694.80	(1) Longevity
							\$3,837.60					(4) ORP/TRS Match
							\$7,897.20					
Total			\$62,280.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$13,414.80	\$0.00	\$75,694.80	
Graham, April	Associate Vice President - Learning Success	General Revenue	\$60,156.00	27.89%	\$0.00	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	\$70,341.72	(1) Longevity
							\$3,652.56					(4) ORP/TRS Match
		Restricted	\$0.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,813.16
Total			\$60,156.00	8.69%	\$0.00	\$0.00	\$0.00	\$0.00	\$10,185.72	\$0.00	\$70,341.72	
Hutchins, Mittie	Vice President - Institutional Eff. & Organ. Devel. (New in Position)	General Revenue	\$67,524.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,160.00	\$0.00	\$78,727.88	(1) Longevity
							\$4,109.04					(4) ORP/TRS Match
							\$5,934.84					
Total			\$67,524.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$11,203.88	\$0.00	\$78,727.88	
Sanders, Deborah	Vice President - Financial Services	General Revenue	\$77,004.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,080.00	\$0.00	\$91,800.36	(1) Longevity
							\$4,677.84					(4) ORP/TRS Match
							\$9,038.52					
Total			\$77,004.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$14,796.36	\$0.00	\$91,800.36	
Wooten, Randall E.	President & Vice Chancellor - Business Development	General Revenue	\$63,654.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$0.00	\$580.00	\$0.00	\$78,367.84	(1) Longevity

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A	B	C	D	E	F	G	H	I	J	K	L	M	
Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Non-salary Benefits FY 2012						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-6)	Non-Cash Compensation			
		Auxiliary	\$67,446.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$22,245.40	\$0.00	\$89,377.56	(4) ORP/TRS Match (5) Insurance Match (3) Business Expense (4) ORP/TRS Match (5) Insurance Match
Total			\$131,100.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$22,245.40	\$0.00	\$167,745.40		

- Notes:
- (1) State provided Longevity Pay.
 - (2) Chancellor's expense Offset stipend.
 - (3) Administrative Business expense.
 - (4) State approved Optional Retirement Program or Teacher's Retirement System matching contribution.
 - (5) Employees Retirement System health coverage matching contribution.
 - (6) Telecommunication expense.